

Approved
March 26, 2019

REGULAR MEETING SKP SAGUARO CO-OP BOARD OF DIRECTORS
March 12, 2019

Call to Order: President Kay Fischer called the meeting to order at 9:00 a.m.

Directors Present: President Kay Fischer, Faye Bragg, Dave Jones, Ingrid Kluegel, John Morton, Chet Parks, Tom Sanor, and De Wilson. **Excused:** Diane Zaugg. Kay Fischer **moved** that Diane Zaugg be granted an excused absence. Dave Jones **seconded** the motion; the **motion passed** unanimously.

Visitors Signed In: Cosmo Baraona, Ellen Baraona, Jason Benton, Jo Bloedel, Joanne Campbell, Bob Covey, Larry Davis, Carol Dayton, Emerson Dayton, Don Dement, George Frey, Linda Frey, Tom Garver, David Grahn, Bonnie Heley, Karen King, Lynn Lawrence, Carole Melander, Pat Moore, Audrie Newport, Susan Phelps, Karen Phillips, Art Sauerstrom, Nullet Schneider, Sandy Schneider, Dorothy Sholeen, John Sholeen, Viv Smith, Kenneth Toth, Maxine Vert, Dan Wainwright, Jeannine Wainwright, Gene Wakefield, Maria Wakefield, and Barb Winlund.

President's Comments: Kay Fischer welcomed all in attendance and announced that the Rules and Architectural Committees inspections have been completed with a few second notices having been sent out.

Approval of Minutes: John Morton **moved** to accept the minutes of the February 19, 2019, meeting. Ingrid Kluegel **seconded**. The **motion passed** unanimously.

Treasurer's Report: Dave Jones reported that as of January 31, 2019, the Co-op had \$206,040.24 in the Operations Account and \$9,023.94 in the General Assessment Fund. Dave also reported that the Reserve Advisors are scheduled to be in the park to do their on-site visit for the reserve study on April 3, 2019.

Managers' Reports:

- **Facilities:** Manager Chris Campbell announced that his resignation would be effective Friday, March 22, 2019, due to moving away from this area. He expressed deep gratitude for his two-and-a-half-year experience in this park. He introduced Jack Phillips as the new Facilities Assistant. Chris is still working with the Mountain View Company to discuss the needed repairs to the H-VAC controller in the Clubhouse. The new washing machines are

due to arrive in April. Kay Fischer announced that a letter of recommendation was being prepared for Chris. Chet Parks, in the name of everyone in the park, thanked Chris for his wonderful contribution as Facilities Manager.

- **Office:** Manager Tisha Luzadder announced that the General Assessment will be going out on Friday, March 15th. New Boardroom chairs have been ordered and should arrive next week. Arizona Corporation Commission changes have been approved. The Co-op can go ahead with bank changes. There are five (5) lots in transfer. There are 302 on the Hot List. The Co-op is currently using only dry camp spaces with eight (8) guests waiting for full-hook-up sites.

Unfinished Business:

1. The Issue of Renting to non-SKPs Update:

- President Kay Fischer announced that two leaseholders had requested to speak to this issue.
 - She first called for Burke Pease to come to the microphone as he had asked in writing to address the Board. **His remarks are attached as an Addendum 1 and are a part of these minutes.**
 - President Fischer then called on Robin Tratner to address the Board. **Robin's remarks are also attached as Addendum 2 and are part of these minutes.**
- President Kay Fischer gave an update of the current status of this issue:

She reiterated that at the last meeting, the Board approved a motion which stated that effective March 4, 2019, the use of the marketing coupon by non-SKPs would be discontinued and that if a non-SKP wanted to stay, they would be given the opportunity to first join the Escapees and once they joined, they could stay and use the coupon. Use of the coupons by SKPs would continue under the current conditions. That motion resolved the issue of non-SKPs being able to use the coupon but did not resolve the issue of non-SKPs being able to stay in the park at full price.

The Board had a second phone conference with Shawn Loring to advise him of the Board's action and to explain that the Bylaw can't be changed until February 2020. Mr. Loring felt that the Board's action was a step in the right direction. In a subsequent email, he stated that he had relayed the co-op's situation to the Escapees Board. The national Board understood and will take no further action at this time. The Board did ask to see the change we will be proposing to our Bylaws. That information has been sent to Mr. Loring who will present it to the national Board. The Co-op Board will be receiving a written response from National. Kay added that although Shawn Loring did not withdraw the nuclear option, he did say the last thing they want is to lose us as a Co-op. They are willing to work with the co-op on this issue and move forward. The bottom line is that SKP co-ops were set up

for SKP members from the beginning. The SKP Co-op Board voted on this issue at the last meeting and that passed motion will remain in effect.

2. Approval of Committee Rosters and Guideline Changes:

• **Committees with no changes:**

Ingrid Kluegel **moved** that the following Committee Purpose Statements and Rosters be approved as submitted: Architectural, Channel 5, Channel 43, Clubhouse, Election, Facilities, Founders Park, Helping Hands, Landscape, Marketing, Parking, Propane, Technology, Welcome and Workshop. Chet Parks **seconded** and the **motion passed** unanimously

• **Committees with Guideline Changes and/or Special Requests:**

Ingrid Kluegel **moved** to approve the Bylaws Committee's purpose statement by changing the wording in number 2 under Responsibilities as presented and by adding wording under Typical Tasks and/or Unusual Aspects as presented. Dave Jones **seconded** and the **motion passed** unanimously. [See Addendum 3]

Ingrid then **moved** to approve the Long Range Planning Committee's purpose statement as presented. **Motion failed for lack of a second.** [See Addendum 4]

Ingrid **moved** to accept JoAnn Duncan as Co-chair for the Clubhouse Committee along with Carol Dayton. Tom Sanor **seconded**, and the **motion passed** unanimously.

Ingrid then **moved** to accept Rick Gilmore's resignation as Vice-chair of the Rules Committee and to accept John Rose as Vice-chair of the Rules Committee. John Morton **seconded** and the **motion passed** unanimously. Ingrid then **moved** to accept Vivian Smith as a member of the Rules Committee and to move her from the alternate status. John Morton **seconded** and the **motion passed** unanimously.

Ingrid **moved** to add Barb Winlund as a member of the Audit Committee and to move Jimmy Thomas to the alternate status. Tom Sanor **seconded**, and the **motion passed** unanimously.

Ingrid Kluegel listed the committees with exceptions that will need to be approved at the next meeting: Audit, Budget, Bylaws, Grievance, Long Range Planning, Rules, and Security and Safety.

Dave Jones stated he had some motions for Audit, Budget, and Grievance:

Audit: Dave **moved** that the term expirations of Colleen Moore be corrected to show 2020, that the term of Barb Winlund show 2022 and with these corrections the roster and guidelines of the Audit Committee be approved. Chet Parks **seconded** the motion, and the **motion passed** unanimously.

Budget: Dave explained there were only two-sign-ups for the Budget committee and three open positions. Peggy Goode and Pat Moore were on the committee and their terms were up. The third open position had no one in it last year. Peggy Goode agreed to a 3-year term extension and Pat Moore agreed to be an alternate. Mick Meilicke was elected Chair at the reorganizational meeting but this was missed on the printed roster. Dave Jones **moved** that

because of a lack of sign-ups that Peggy Good be granted a new three-year term, that Mick Meilicke be named Chair, and with these additions the roster and guideline for the Budget Committee be approved. Faye Bragg **seconded**, and the **motion passed** unanimously.

Grievance: Dave Jones, Alternate Liaison, reported that the Grievance Committee had asked for changes in their Committee Guidelines and requested an extension. [**Addendum 5**] Dave Jones **moved** that the Grievance Committee Guidelines be changed under Membership to reflect that the number of Alternates be increased from 1 to 2. Faye Bragg **seconded**, and the **motion passed** unanimously.

Dave Jones **moved** that the Grievance Committee Guidelines be changed under Membership, the last sentence to read, “A co-leaseholder of a Board member may not serve as an officer of this committee.” Tom Sanor **seconded** the motion. The **motion failed** four (4) to five (5) with Faye Bragg, Kay Fischer, Dave Jones, Ingrid Kluegel, and Diane Zaugg (by proxy) [see **Addendum 6**] voting against.

3. Channel 5 Computer Purchase Update:

Tom Sanor stated that he was not given any information from Diane Zaugg on this issue to present in her absence, so President Fischer tabled the issue until the next regular Board meeting

4. H-Vac Controller Update:

John Morton reported that the Co-op was still waiting for bids from the company which installed the equipment. He thanked the Technology Committee for their work on this issue. There were a few questions regarding any recourse the co-op might have with the architect, contractor, and subcontractor. Brian Tratner, Lot 71, who worked on this project stated that only after the bids from Zeigler and the subcontractor to correct the problem with the controller are received, will we know whether we need to discuss any action with our attorney. It is possible the company will credit us for part or all of the faulty system.

New Business:

5. Request from Propane Committee Chairs concerning Proposed Rule Changes Regarding Securing Propane Tanks:

John Morton reported that the Rules Committee is making no changes to rules 3-C concerning propane, 13-A concerning major appliances, and 13-D concerning visible storage under stairways. Don Dement, chair of the Propane Committee stated that with this information he would like to suggest that the current rule is somewhat ambiguous and requests the rule be changed to show that only the 22-gallon/100 pound tanks must be secured.

6. Proposed Reserve Objective from the Long Range Planning Committee:

Ingrid Kluegel **moved**, and Faye Bragg **seconded**, that the Long Range Planning Committee’s request to add \$300,000 or more to our Capital Reserve Fund by or before

January 2020 be postponed until the first regular Board meeting in October. Dave Jones expressed appreciation for their hard work and their study of our financial situation. He gave several reasons why he believes the acceptance of this objective should not be delayed and pointed out that leaseholders must approve any special assessment. A brief discussion ensued. The **motion passed** with Dave Jones opposing.

7. **Request for Tree Removal in the Common Area:** John Morton read a request that there is a tree bordering lot #277 that Dan and Martha Clare, the leaseholders, are requesting they be allowed to have removed. The roots are cracking their patio and are above the sewer line and they are concerned for their casita floor. The edge of the trunk is on the line between their lot and the common area on the common area side. Dave Jones reported that the Landscape Committee agrees that the tree should be removed. John Morton **moved** to allow Dan and Martha Clare to have the tree removed. Tom Sanor **seconded** and the **motion passed** unanimously.

Liaison Reports:

- The following committees had **no report:** Budget, Channel 5, Channel 43, Election, Founders Park, Helping Hands, Landscape, Parking, Propane, Security & Safety, Technology, Welcome and Workshop.
- **Architectural Committee:** Tom Sanor reported that the committee held a meeting on March 7. There was a general discussion about the seams in T-1-11 siding which tends to separate. No policy was determined. Tisha Luzadder, Office Manager, was made an honorary member of the committee in order to include her in discussions about lot transfers.
- **Marketing Committee:** Tom Sanor reported that on March 16 the members of the committee will assist Dave and Linda Mirenic in setting up the booth in the Row at the Escapade which begins on March 17. Any attendees at the Escapade are welcome to give the Mirenics respite during the week. All the brochures to be handed out at Escapade will offer a first-time visiting SKP member a 50% discount for a one week stay. Non-SKPs will not be able to use the coupon. However, it will be pointed out to non-SKPs that they can become Escapee members and as new SKPs can get the \$65.00 one-week discount. The committee is awaiting ADOT's decision regarding giving to the Co-op the "clean-up franchise" on Hwy 80 between mile markers 295 and 296. It would mean some occasional work for which we will get some self-satisfaction and community appreciation. The Park-Tour Group is a subsidiary of the Marketing Committee. Under the guidance of Betty Lenneman and Tom Goode, fourteen tour guides during the months of January and February, conducted seventy-five tours of which nine new SKPs signed up on the Hot List. Six of those nine were first time visitors on coupons.
- **Rules:** John Morton stated that the Rules Committee needs several new members and alternates. Anyone interested can talk to Ken Harris or Karen Phillips or John Morton.

- **Audit:** Dave Jones reported for Liaison Diane Zaugg that the committee met on March 4th and finished handing out the audit assignments for the year.
- **Office:** Dave Jones stated invoices for the General Assessment of \$238.00 will go out later this week. New office computers are scheduled to be installed on Thursday. Training and testing will begin shortly after installation.
- **Facilities Committee:** Kay Fischer reported that this committee is very busy and is working every day. The committee includes non-leaseholders. The committee has been improving and repainting the parking area in front of the office.
- **Bylaw Committee:** Ingrid Kluegel reported that the Bylaws Committee met on March 7. They are diligently going over the Bylaws for punctuation, etc. They are a great group of people who work together very well.
- **Clubhouse:** Ingrid Kluegel reported that the committee elected JoAnn Duncan and Carol Dayton as Co-chairs. Watch Channel 5 and the Whiteboards for all the entertainment. The committee may be asking for more money from the Cactus Wrens for entertainment.
- **Long Range Planning:** Ingrid Kluegel stated that she thoroughly enjoys attending the meetings and thinks it is incredible what the committee does with the tools. A new Trello Board has been added for Study Groups .
- **Cactus Wrens:** Kay Fischer pointed out that the committee would have a general meeting on Thursday and announced that Betty Dawson would be brought to the membership as the new Treasurer-in-Training. There will be other issues, including some money expenditures presented at the meeting.

City Council:

Faye Bragg reported that she attended both meetings on February 25 and March 10. For those who attend meetings at the Community Center, several acoustic panels have been placed on the ceiling which helps the sound in the room. Nick Maldonado was appointed to fill the Council seat vacated by Garner. March 12 has been declared Girl Scout Day. There were six Girl Scouts and two leaders present to receive that Proclamation. The Council adopted a notice of intention to increase water and wastewater rates and set a public hearing for May 28. This evidently is a procedural move to satisfy state requirements and does not necessarily mean an increase but notice must be given so many days before the public hearing and so many days before the increase which the Council wants to go into effect July 1st. One Council member objected because the city paid \$30,000 to a firm in January to do a rate study that has not yet been received by the Council. He wanted to see that first. From the information that was provided, Faye believes an increase is likely.

Incidents and Correspondence:

Faye Bragg stated that no incidents were reported. The Board has received a suggestion concerning M&Os and Assessments which will be considered when those issues are discussed in the fall.

Several comment sheets were also received and will be posted on the bulletin board. Some listed concerns involved dry camp sites being unlevelled, golf carts driving too fast, the weight room needing a demonstrator to teach how to use the equipment, one request for a pickle ball court and the condition of the showers in the Office building. Most sheets were complimentary as in the past. Faye read a note given to Tom and Becky by guests who stayed on their lot: "Just a note to let you know how very much we enjoyed camping in your driveway. The park is beautiful. The people are great and it was our pleasure to spend a week here. By the way, your landscaping is beautiful and we enjoyed the resident road runner's company. Thanks so much."

Adjournment: This meeting was adjourned at 10:22 a.m.

Respectfully submitted,

André Bernard
Recording Secretary

Faye Bragg
Board Secretary

ADDENDUM 1: Burke Pease Remarks to Board 3/12/19

I have an envelope for each one of you. I ask that you not open it until I ask that you do so.

Co-op is a great community | Lee
and I Love it.

So does the Escapee RV Club!

We are one of the benefits they offer to their members!

Last year 719 Escapee RV Club members stayed as guests in our park.

ALL guests enjoyed 1,322 weeks in the Co-op last year. Only 32 of those weeks were to non-Escapees. 97.6% of the weeks we rented out last year were to members of the Escapees RV Club.

We are a "poster child" for what is valued about being an Escapee

Of course, maybe this is not about the paltry 2.4% of our occupancy attributable to non Escapees. Is it really about CONTROL? Have the leaseholders that did an end run on our Board opened Pandora's Box? If Loring can get us to capitulate on this issue, we will have empowered him to use this same hammer whenever he want us to bend to his will. So what's next?

Require us to take Xcapers with home schooled children under 18 for more than two weeks?

That our daily rate must NOT BE LOWER than the nearest Rainbow Park?

There is a "Directive" from the Escapees RV Club that "requires that all SKP Co-ops abide by these five directives". It is signed by the President of Escapees, Inc. **There is no mention of a prohibition of Co-ops having non-Escapees as renter guests.** If the Escapees are to impose such a mandate on the Co-ops, a revision to this document would be the place to do it. It would also then apply to **ALL** Co-ops. The current process just isn't effective.

Okay, we're almost to the good stuff - but don't open the envelope yet I have secured private funding from lifetime leaseholders to fund this program for up to twelve months.

There are two things our sponsors seek:

1. First is a request: Upon arrival, post a copy of Loring's "demand" letter on the CH bulletin board and keep it there at least until the end of the calendar year. If no "demand" letter arrives by the end of April, we may pull the plug on this program because Loring is just stringing us along.
 2. But the program funding WILL STOP if The Board of Directors initiates an amendment to rescind the Bylaw provision allowing non-Escapee, non-guest first time visitors to stay up to one week. This would not, of course, prevent leaseholders from sponsoring such an amendment.
- Now - open the envelopes.

What you have before you assumes that the Escapees RV Club keeps their word to let us offer a \$10.00 off membership fee, making it \$29.95.

The proposal is simple:

We require non-Escapees that are not guests of residents and using the coupon to join the Escapee RV Club at the time of check-in with a "Satisfaction Guarantee": If not completely satisfied, we will refund them \$30 at check-out. They get to keep the Escapee membership and the nickel.

You have a sample of the Guarantee

You also have a sample of the envelope to be used for the refund. There is a receipt in the envelope for the guest to sign when they get the cash.

Here I have envelopes already containing the \$30 to get the program started this afternoon or whenever you are ready. Any questions?

ADDENDUM 2: Robin Tratner's Remarks to the Board 3-12-19

I do not like speaking publicly, so I apologize in advance if I sound nervous, trust me I am. But being able to participate, to speak about how this organization evolves and operates is one of the reason I love living in this environment. So here goes.

There is one thing that binds all of us together, that is being an Escapee. I did not come to Benson for anything but the Saguaro Escapee Park, there isn't much to attract me to Benson. If I wanted better weather, I would be in Phoenix. If I wanted more amenities in the park, I would have chosen another park with those amenities. If I wanted to live in a regular, non membership campground, where I have no input in the evolution or operation of where I was living, I would have never chosen the city of Benson.

The only thing that brought me here to Benson was this Escapees Park. I image that's true for most of us.

We are now at a crossroads, to continue renting to non escapees could potentially remove our relationship with the Escapee Organization. That is a huge risk.

That is not something I made up, or imagined, or something I summarily dismiss as not going to happen. Headquarters on more than one occasion has made it clear that in order to be considered an Escapee Co-op we must rent only to Escapees. That is the only directive this Co-op has had in it's approximately 30 years of operation. We derive a great many benefits from this relationship. Where we would be if this relationship were to end? No one can really answer this rhetorical question, it is an unknown path.

One thing I can say is that, based on my financial background, the finances of this corporation is not currently in a position to take that risk. We have no emergency funds available to deal with an emergency or a shortfall in income.

In my point of view, how successful or unsuccessful the renting to non escapees members is, not even a consideration at this point. What is important to me, is how do we continue the successful relationship with the Escapees Corporation in order to assure the successful continuation of the lifestyle and community we have all come to love here in Benson. That brings us back to the directive from Livingston, no renting to non Escapees.

Robin Tratner
Lot 71
Board Meeting March 12, 2019

ADDENDUM 3: Bylaws Committee Request for Guidelines Changes

SKP SAGUARO CO-OP
General Guidelines for Committees
March 1, 2019 through February 29, 2020

1. All committee actions shall be in accordance with the Co-op's bylaws and rules.
2. All committee members are appointed by the Board of Directors.
3. Only leaseholders may be committee officers. Leaseholders have voting privileges and non-leaseholders may have voting privileges on specified committees.
4. No co-leaseholder of a Board member may serve as a committee officer on specified committees. See Co-op Bylaws Article V Section 6.J.
5. At the annual organizational meeting, the committee officers will be elected by a majority of committee members present. Meetings are open to all leaseholders. Agendas (when used) and minutes shall be submitted to the Board Liaison and Board Alternate.
6. Any new rule that applies to the leaseholders must (1) be reviewed by the Bylaws Committee to determine if it is in compliance with the bylaws; (2) sent to the Rules Committee to determine if it meets rules standards; (3) be posted and published by the committee requesting change for feedback; and (4) sent to the Board of Directors for action.
7. Thirty (30) days prior to the Annual Membership Meeting, each committee shall submit an annual report for inclusion in the Annual Report.
8. No committee officer, member, or committee as a whole may enter into a contract in the name of the Co-op.
9. Should a committee member miss three (3) consecutive meetings without prior notice and/or cause, the committee shall assume the member has resigned. In such instances, the committee will recommend a replacement to the Board of Directors.
10. The Chair or Co-chair or, a committee member appointed by the Chair, is required to be present in the park October 17th through March 31st.

Revised: 12/26/2018

Bylaws Committee

Purpose: Review the current bylaws of the SKP Saguaro Co-op and, as required, recommend to the Board of Directors proposed amendments for the benefit of the Co-op as a whole.

Responsibilities:

1. Conduct an annual review of the bylaws and recommend any needed changes.
- ~~2. Review other related Co-op documents to ensure that such documents are consistent with the bylaws.~~
2. Review proposed changes to Bylaws and other Co-op documents to ensure that such documents are consistent with the Bylaws.
3. Assist the Board of Directors in the preparation of proposed amendments to the bylaws for submission to the general membership for a vote.

Typical Tasks and/or Unusual Aspects: *None indicated.* **On request, assist the Board of Directors in deciding issues related to the Bylaws.**

Organization:

Committee is open to: Leaseholders only.

- **Membership:** Nine (9) plus alternates at the discretion of the committee. Co-leaseholders may not both serve on this committee. Members of this committee may not serve on the Rules Committee at the same time.
- **Term:** Three (3) years.
- **Officers:** Chair, Vice Chair, and Secretary. In the absence of a chair or vice chair, a temporary chair shall be appointed from the members present.
- **Quorum:** One (1) officer plus four (4) members.

PASSED

ADDENDUM 4: Long Range Planning Committee Request for Guidelines Changes

FAILED

Long Range Planning Committee Guidelines

Purpose:

Provide planning to improve the facilities and services available to members and SKP guests and to provide a vision and roadmap for the future direction of the Co-op.

Responsibilities:

1. Consider financial implications, member needs, and environmental concerns when analyzing improvements as defined in long-range surveys, forecasts, and in the utilization of other long range planning tools.
2. Conduct surveys of members, and other relevant populations, regarding potential future improvements and desirable changes to Co-op infrastructure.
3. Be available, as needed, to assist other committees and the Board of Directors in the evaluation and analysis of future improvements and other projects as identified.

Typical Tasks and/or Unusual Aspects:

- Researching and developing various potential projects benefiting the Co-op.
- Involves research and information gathering along with subsequent documentation of this data.
- Any member may act as a liaison or consultant to other committees as communications or expertise needs dictate.
- e Members use LRPC Internet-based collaboration tools for communication and assigned work; training is provided;
- Much of the LRPC work effort is done outside of actual meetings using the aforementioned tools;
- LRPC is a year-round committee — however, summer goals are few but important;
- LRPC holds the view that both intra and inter-committee information sharing yields significantly more productive work, adding greater value to our park and its future. Thus, LRPC makes its meeting agendas and minutes available to other interested committees via Internet-based collaboration tools. We welcome and solicit such partnerships with all committees.

ADDENDUM 5: Grievance Committee Requests

Hi Ingrid and Faye,

Regarding: Grievance (Dispute Resolution) Committee for March 1, 2019 to February 28, 2020

We respectfully submit the following CHANGES to the committee guidelines for Board consideration and approval

Organization, Membership Section - 5 changes

1) The number of alternates should be changed to reflect two (2) to match the number under the Term Section noted on the second page. **PASSED**

2) In accordance with the SKP Saguaro Co-op 2018 Bylaws (Article 5, Section 6, J) the last sentence should read as follows: A co-leaseholder of a Board member may not serve as an officer on the committee. Inserting "as an officer" to reflect compliance with the Bylaws. **FAILED**

3) We are also requesting a (3) three year extension to Pam Sanor's term. Citing her year round presence in the park, the expertise she brings to the committee, continuity and the precedent of the Board routinely granting term extensions. **NO ACTION TAKEN**

There are also two contact corrections to make on the list of committee members. Please update

4) Cosmo Baraona's email to: ellen_cosmo@yahoo.com

5) And Kaz Hada's email to: khadahada@yahoo.com

I have attached the current committee guidelines with the requested changes penciled in and the appropriate page from the Bylaws for your review.

As a side note I am copying Diane Zaugg and Dave Jones because we had a brief meeting this past Sunday and this submission for Board approval is different than the three of us discussed. After subsequently meeting with the committee, reviewing the existing guidelines and the 2018 Bylaws, I am submitting the above for Board consideration and approval.

Thank you,
Jo Bloedel
Chairperson

ADDENDUM 6:

Proxy of Diane Zaugg for the Board meeting of March 12, 2019

I give Dave Jones my proxy to vote for me on the measures outlined below as indicated for each motion.

Approval of Rosters with exceptions

Audit

I move that the term expiration of Colleen Moore be corrected to show 2020, that the term of Barb Winlund show 2022 and with these corrections the roster and guidelines of the Audit Committee be approved.

For X Against Abstain

Budget

I move that because of a lack of sign-ups that Peggy Goode be granted a new three term, that Mick Meilicke be named Chair and with these additions the roster and guidelines for the Budget Committee be approved.

For X Against Abstain

Grievance

#1 I move that the Grievance Committee Guidelines be changed under Membership to reflect that the number of Alternates be increased from 1 to 2.

For X Against Abstain

#2 I move that the Grievance Committee Guidelines be changed under Membership, the last sentence to read "A co-leaseholder of a Board member may not serve as an officer of this committee.

For Against Abstain

#3 I move that Pam Sanor be granted another term of 3 years on the Grievance Committee.

For Against Abstain

Signed electronically this 11th day of March 2019 Diane
ZaugG1 of 1